

10-01-16

Annual EEO Public File Report

For stations KAOI-FM, KAOI-AM, KDLX-FM, KNUQ-FM, KEWE FM and KHEI-FM

Covering the period from October 1, 2015 to September 30, 2016

Hiring Information

During the reporting period there were no actual full-time hires by the employment unit,

Outreach Initiatives

1. Internship program: Every 12 months stations normally recruit from, Hawaiian and other ethnic organizations, and local clubs two local under-employed people to intern in the promotion and programming areas of the stations depending on the interest of the interns. Under new restrictions regarding interns, this program is in hiatus at this time.
2. Provide support to the Hawaii Association of Broadcasters for its annual scholarship program. The licensee provides time to advertisers and in trade for cash payment to the HAB for use in funding scholarships. We have an invitation for anyone to apply if and when an opening may occur. The offer is posted on the HAB website.
3. Our on-the-job training programs have allowed one prior part time entry-level independent contractor to increase their skills and employability in broadcasting during this reporting period. In this program we hold informal training under a Program Director and trainees then, under supervision, are assigned real world tasks and move up the ladder based on their talent and the extent to which they have mastered professional responsibilities.

Equal Employment Opportunity Program KAOI RADIO GROUP

Recruitment – Job opportunities may be advertised and promoted in the following ways:

KAOI Radio Group general and specific recruitment advertisements. Advertising full time new openings in the Maui News Newspaper Help Wanted section. Advertising full time openings on Hawaii Association of Broadcasters website. Participation in College Job Fairs and State of Hawaii Job Fairs. Advertising full time openings with recruitment organizations listed below.

Internship program-paid and non-paid time interns are considered for full time employment positions when available and the local issue are cleared up.

Request for Job Notification

KAOI Radio Group Stations are looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our stations, please notify us.

Recruitment Organizations

Currently the following noted by an * organizations will be notified of full time job openings, when available.

Organization	Phone #	Address	Contact	Email/Web	
Hawaii Association of Broadcasters	808-599-1455	PO Box 22112 Honolulu, HI	Jamie Hartnet	hawaiibroadcasters.com	*
University of Hawaii Career Ser	808-956-8136	Queen Lili'uokalani Center for Student Services			
Maui Community College (MCC) Career Services	808-984-3500	310 Kaahumanu Avenue Kahului, HI 96832		mauicc.hi.edu rjorg@hi.edu	*
Maui News	808-244-3981	PO Box 550		mauinews-editor@mauinews.com mauinews.com	*